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New COO joins Jackson YMCA Leadership Team

JACKSON, MI, FEB. 26, 2020 – The Jackson YMCA has announced **Fred Hauser** has joined the leadership team as its Interim Chief Operations Officer. Hauser is retired from the YMCA of the USA where he served in a Vice President's role; he also has been a successful CEO in Missouri and Wisconsin and has experience in health-care administration. Fred Hauser is working with Jackson YMCA CEO **Shawna Tello** to increase organizational effectiveness and build capacity to benefit the Y now and in the future.

Tello has become increasingly more engaged with fundraising and collaboration and will be responsible for overseeing the construction of and transition to a new YMCA facility in downtown Jackson. Considering the CEO's expanded duties, the Board of Directors recognized the need for an additional leadership presence at the Y. Hauser, who expects to serve in this interim position for six months to a year, has assumed responsibility for Y operations while the Y seeks a permanent COO.

"We are all focused on building a new Y and creating a healthy living campus in Jackson. Because of this opportunity and so we can realize its full potential, the volunteer leadership of the Y and our CEO recognized the need for additional, experienced leadership to help maintain standards and strengthen operations," said **Matt Curfman**, Chief Volunteer Officer of the Jackson YMCA Board of Directors. "Fred's experience and YMCA knowledge are already proving invaluable in our efforts to enhance the Y membership experience, increase our program reach and maximize the Y's impact."

"The passion and support the Jackson community shows for its Y is as strong as I've ever seen," said Hauser, who most recently served as the Interim CEO of the Hobart Family YMCA in Indiana. "I am excited to be working with the very capable team already in place and the new staff members we are bringing on board to improve service, programs and safety, now and in the Y's future home."

The Jackson YMCA is currently in the second phase of a three-phase \$25 million capital campaign to fund a new YMCA facility. More than half of Tello's time is focused on fundraising and creating partnerships to enhance programming and meet community needs. Recently announced supporters of the YMCA include **American 1 Credit Union, Consumers Energy** and **Henry Ford Allegiance Health**.

"As the Y works to be a catalyst for change, more of my time is spent outside the Y working with other non-profit leaders as well as community-focused families, foundations and businesses," said Tello. "Fred's vast experience, broad expertise and leadership skills allow me to work outside the Y knowing that operations at the Y continue to get stronger each day."

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About the Jackson YMCA

Since 1896 the Jackson YMCA has worked to provide opportunities for individuals from all walks of life. The Y serves men and women of all ages, religions and economic backgrounds through programs focused on youth development, healthy living and social responsibility. The Jackson YMCA moved into its current facility in 1962 and has undergone numerous renovations. Visit JacksonYMCA.org to learn more.